| Objective   |                     | Measurement   |                         |
|---|---------------------|---|-------------------------|
| (What is the desired result?)   | Link to Priorities  | (How will you know if you achieved it?)   | Progress<br>Review Date |
| To ensure Swale's voice is heard in the Local Government Reorganisation work (LGR) and that a submission is made by 28 November 2025.  Ensure that all members are involved in the submission.  Ensure Parish and Town Councils are involved. | Running the Council | The council will have (or be part of a submission) for LGR, ensuring the voices of Swale are heard within the submission.  Members, Parish and Town Councillors will feel they have had a say in the submission prepared. | November 2025           |
| Ensure meaningful consultation is undertaken with the public.   |                     | Public will feel they had the opportunity to be involved and their views shape the work the council undertakes  |                         |
| To support Group Leaders to deliver a balanced budget and MTFS. Providing support for the s.151 Officer to enable her to focus on the budget element.   | Running the Council | There is a budget that members feel is deliverable and that the majority of members can agree to.   | November 2025           |

| To undertake Community Governance Reviews as required by members.   | Running the Council | That local people will have decided whether they wish to have Parish Councils in their area and what the shape of those are.   | November 2025 |
|---|---------------------|--|---------------|
| To work with members and officers to deliver good governance within the committee system, developing a successful way genuine scrutiny can take place.                              | Running the Council | That the move from P&R and 3 committees to P&R and two committees is undertaken smoothly and cross-party work is undertaken to review how scrutiny can best be undertaken. | November 2025 |
| To undertake a review of Area Committees.   | Running the Council | That arrangements are put in place which meet the needs of the public.   | November 2025 |
| Work with Town and Parish Councils and KALC on a process for asset transfer to ensure that assets for Swale are protected, whilst not negatively impacting on the income for Swale. | Running the Council | That assets which are important to a place are protected as we move to Unitary Councils.   | November 2025 |